



Onondaga Central Schools

Budget Public Hearing
May 5, 2026

PREPARING CONTRIBUTING CITIZENS FOR LIFE

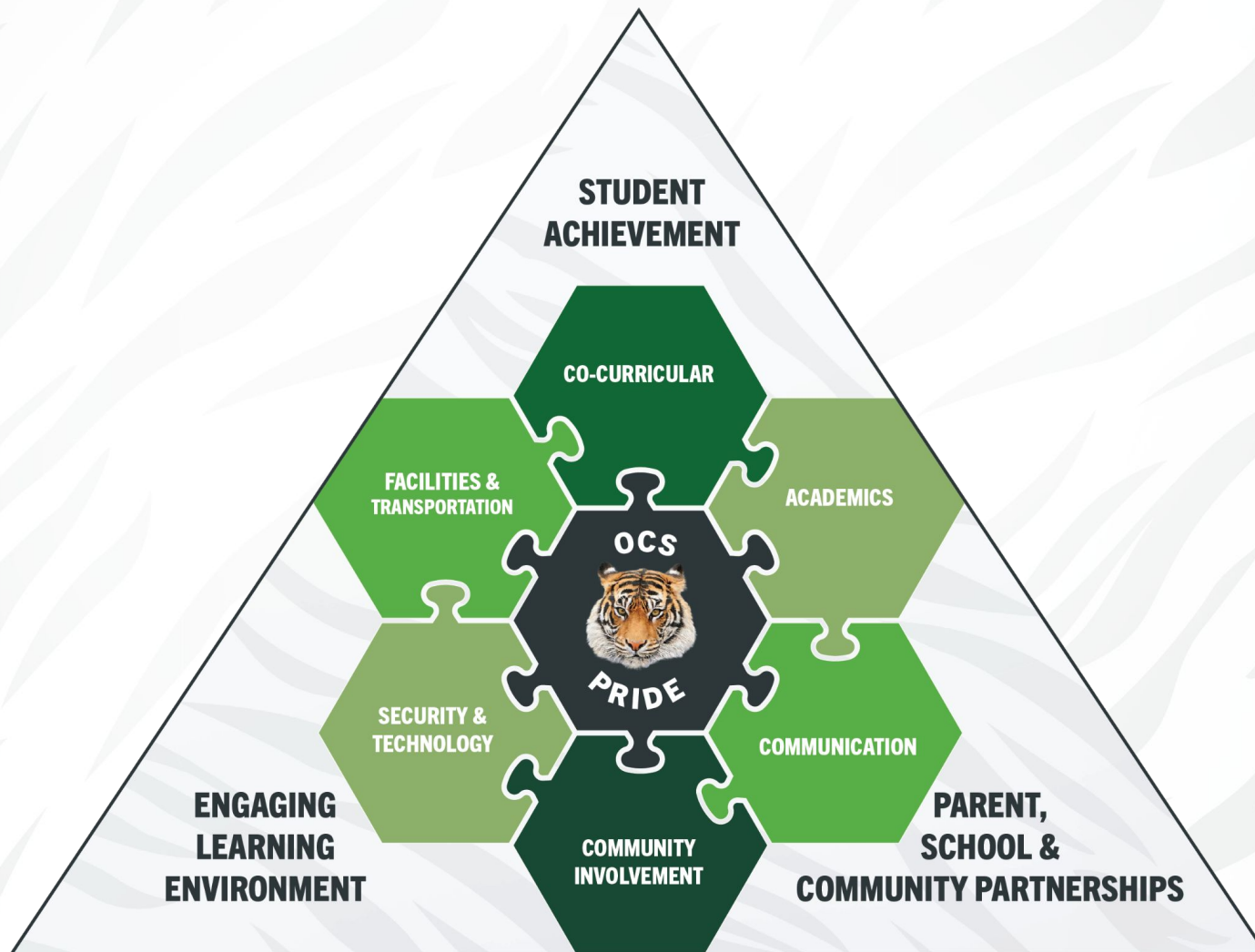
Mission Statement



The Onondaga Central School Community challenges individuals to reach their maximum potential, prides itself on success and prepares contributing citizens for life.



OCS Strategic Goals 2025-2026



Student Achievement



OCS will have in place the necessary resources so that all the PreK-12 students can be proficient in all curricular area as measured by state, local formative and summative assessments, implement service learning for all students.



Stable Learning Environment



Our students will learn in environments that are safe, respectful, engaging, and encourage individual strengths. We will continue to leverage technology tools to enhance learning and communication in a fiscally responsible manner.



Parent, School & Community Partnership



The OCS family will participate in goal oriented activities at all grade levels, linked to student achievement and school success.



Vision Statement



The Onondaga Central School District is committed to educating all students in a safe and healthy environment, setting high standards and expectations for all members of the learning community. The school staff, students, parents, Board of Education and community share the responsibility for this mission.



2026-2027 Budget Priorities

- **School Safety & Security**
 - Camera and Security Replacements
- **Maintaining Educational Programming**
- **Enrollment Trends**
 - AIS & ELL/ENL Staffing Support
 - Special Education & Alternative Education Programs
- **Retaining, Recruiting and Developing Staff**
- **Technology**
 - Maintain 1 to 1 Ratio of Students to Chromebooks.
- **Commitment to Small Class Sizes**
- **Maintain the Ability to Handle Fiscal Challenges**
 - Planned Fund Balance & Reserves Allocation
- **Account for Annual School Bus Replacements**
- **Account for Federal/State Mandates**



Budget Development Factors

- Student Enrollment
- Individuals with Disability Education Act (IDEA)
- State and Federal Mandates (Reporting and Transparency)
 - Every Student Succeeds Act (ESSA) and School Level Financial Survey (SLFS) Reporting
- English as a Second Language/English Language Learner (ESL/ELL)
- Staffing - Retention and Recruiting
- Minimum Wage Increases (Compression)
- District Technology Needs
- NYS School Aid
- NYS Tax Levy Legislation



Budget Development Factors (continued)

- Retirement System Rates have changed for 2026-27.
 - TRS: Rate 8.24% (a decrease from 25-26 rate of 9.59%)
 - ERS: Rate 17.6% (an increase from 25-26 rate of 16.5%)
- Energy Services:
 - Budgeting 20% increase
- Health Insurance to increase by 10%.
 - Projected out years through 2031: 10%, 9.5%, 9.25 & 9.00%. At this rate, health insurance will have increased by \$1.4 million or 53.8% from 2025-26.
 - Projected out years from last year at this time: 6.65%, 6.75%, 6.75% and 7.0%.
 - Increases are largely being attributed to catastrophic claims and GLP 1s.
- District Insurance to increase by 8.0%
 - Inclusive of Liability, Workers Comp, and Umbrella coverage.
- BOCES costs increased on an average of 3% depending on the service.
- Enrollment Trends



Supporting our Students Builds Success for the Future

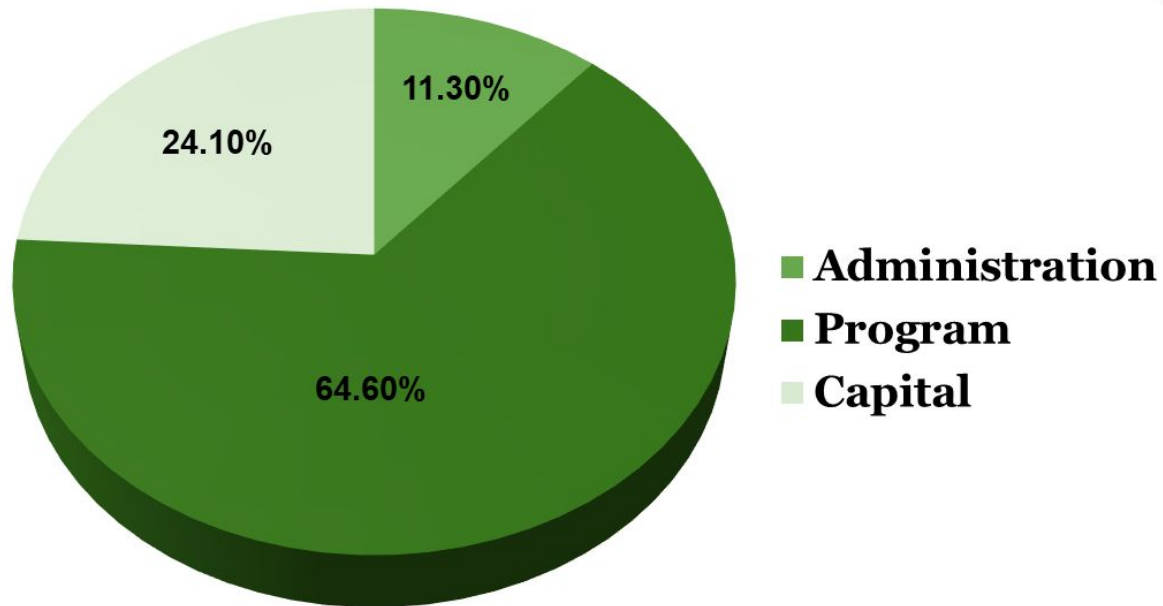
Spotlight on Tiger Pride

- We are proud of our academic programs and schedules that stress flexibility, high standards for all children.
- NYS Regents Performance
 - Algebra II - 100% - 1st in the County
 - Two consecutive years
- One student inducted into the Career and Technical Assistance National Honor Society
- OCS was awarded Utica National School Safety Excellence Award at the Titanium with Honors level for the 12th year in a row.
- Community Support:
 - Capital Project Renovations to our Schools
 - PTO and Booster Club support for students and staff.



2026-2027 THREE PART BUDGET

	3- Part Budget	Benefits	Total 3 Part Budget
Administration	\$2,523,948	\$615,364	\$3,139,312
Program	\$13,675,545	\$4,276,043	\$17,951,588
Capital	\$6,198,922	\$496,951	\$6,695,873
Total	\$22,398,415	5,388,358	27,786,773



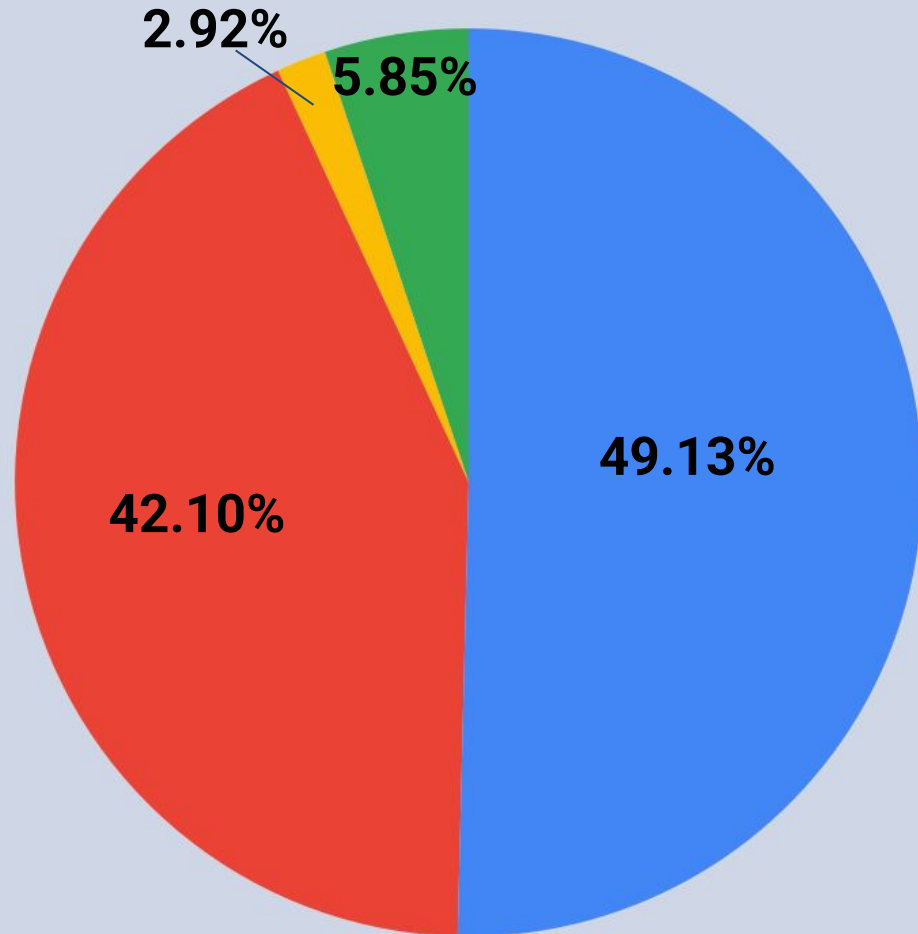
2026-2027 Proposed Budget

ONONDAGA CENTRAL SCHOOLS				
2026-2027				
Proposed Budget				
	2025-2026 BUDGET	2026-2027 PROPOSED	Increase/ (Decrease)	Percent Inc/Dec
Board of Education - Board of Education, District Clerk, Budget Meeting	\$20,780	\$21,780	\$1,000	4.8%
Central Administration - District Office	\$373,450	\$388,844	\$15,394	4.1%
Finance - Business Office, Independent Auditor, Tax Collection, Fiscal Agent Fee, Treasurer	\$433,023	\$458,761	\$25,738	5.9%
Staff - Legal Services, Personnel and Public Relations	\$96,000	\$98,315	\$2,315	2.4%
Maintenance	\$2,283,298	\$2,401,411	\$118,113	5.2%
Central Services - Printing Operations, Admin, Computers, and SRO's	\$426,145	\$423,948	(\$2,197)	-0.5%
Special Items - Liability Insurance, BOCES Rent and Administration, Unclassified	\$233,467	\$267,279	\$33,812	14.5%
Admin. Improvement - Principals, Clerical Staff, BOCES Services, SRO In-Service Training	\$821,388	\$865,021	\$43,633	5.3%
Teaching	\$9,141,966	\$9,020,326	(\$121,640)	-1.3%
Instructional Media	\$1,082,513	\$1,077,653	(\$4,860)	-0.4%
Pupil Services - Guidance, Health & Psychological Services, Co-curricular Activities, Athletics	\$1,682,710	\$1,693,458	\$10,748	0.6%
Transportation - Student local and out-of-district transportation and Bus Garage	\$1,888,716	\$1,884,107	(\$4,609)	-0.2%
Employee Benefits	\$5,336,646	\$5,388,358	\$51,712	1.0%
Debt Service - 10-Year Bonds, 5-Year Bonds, Tax Anticipation	\$3,543,245	\$3,797,511	\$254,266	7.2%
Total Budget	\$27,363,348	\$27,786,773	\$423,425	1.55%



2026-2027 Estimated Revenues

State Aid	49.13%, \$13,651,845
Local Taxes	42.10%, \$11,698,380
Other	2.92%, \$811,110
Reserves and Appropriated fund balance	5.85%, \$1,625,438



Total Revenue Summary

Category	2024-2025 Budget	2025-2026 Budget	2026-2027 Projected Budget	\$ Change	Percent of Budget
Property Tax Including STAR	\$ 11,107,260	\$ 11,413,032	\$ 11,698,380	\$ 285,348	42.10%
State Aid	\$ 9,731,304	\$ 10,274,668	\$ 10,419,497	\$ 144,829	
Transportation	\$ 1,906,159	\$ 1,957,706	\$ 1,988,807	\$ 31,101	
BOCES Aid	\$ 1,331,849	\$ 1,195,680	\$ 1,171,081	\$ (24,599)	
Textbook, Library, Hardware & Software	<u>\$ 76,012</u>	<u>\$ 75,151</u>	<u>\$ 72,460</u>	<u>\$ (2,691)</u>	
Total State Aid	<u>\$13,045,324</u>	<u>\$ 13,503,205</u>	<u>\$ 13,651,845</u>	<u>\$ 148,640</u>	49.13%
Other Revenues	\$ 705,000	\$ 776,000	\$ 811,100	\$ 35,110	2.92%
Reserves	\$ 1,010,000	\$ 830,000	\$ 838,000	\$ 8,000	5.85%
Appropriated Fund Balance (FB)	<u>\$ 833,014</u>	<u>\$ 841,111</u>	<u>\$ 787,438</u>	<u>\$ (53,673)</u>	
Reserves and FB	\$ 1,843,014	\$ 1,671,111	\$ 1,625,438	\$ (45,673)	
Total	<u>\$ 26,700,598</u>	<u>\$ 27,363,348</u>	<u>\$ 27,786,773</u>	<u>\$ 423,425</u>	



Revenue Percentage History

Category	Percent of Budget 20-21	Percent of Budget 21-22	Percent of Budget 22-23	Percent of Budget 23-24	Percent of Budget 24-25	Percent of Budget 25-26	Percent of Proposed Budget 26-27
Property Tax Including STAR	45.2%	44.94%	42.70%	41.98%	41.60%	41.71%	42.10%
State Aid	47.3%	48.02%	50.39%	49.35%	48.85%	49.35%	49.13%
Other Revenues	1.3%	1.52%	1.77%	1.86%	2.65%	2.84%	2.92%
Reserves and Fund Balance	6.1%	5.51%	5.14%	6.81%	6.90%	6.11%	5.85%



Onondaga CSD's NYS Aid

Makes up ~49% of Total Revenue Budget*

Onondaga Central School District				
NYS Dept. of Education General Formula Aid Output Report (GEN)				
		As of 2/1/2025 2026-2027	As of 2/1/2025 2025-2026	27 vs 26 Difference
Foundation Aid		7,469,160.00	7,395,208.00	73,952.00
UPK		440,000.00	295,648.00	144,352.00
BOCES Aid & Special Services		1,371,081.00	1,087,483.00	283,598.00
High Cost Excess Cost		237,731.00	236,179.00	1,552.00
Supplemental Public Excess Cost Aid		18,672.00	18,672.00	0.00
Hardware and Technology		12,808.00	13,215.00	-407.00
Software, Library, Textbook		59,652.00	61,666.00	-2,014.00
Transportation including Summer		2,088,807.00	1,761,551.00	327,256.00
Building Aid		2,693,934.00	2,764,842.00	-70,908.00
	Total	14,391,845.00	13,634,464.00	757,381.00
		13,951,845.00	13,338,816.00	
% Change		5.55%		
%W/O Building Aid		7.62%		
With Building Aid	26/27 vs 25/26	757,381.00		
W/O Building Aid	26/27 vs 25/26	828,289.00		



Reserves and Fund Balance

Reserves	2024-25	2025-26	2026-27
Unemployment	\$75,000	\$75,000	\$75,000
ERS	\$370,000	\$400,000	\$430,000
TRS	\$380,000	\$170,000	\$178,000
EBLAR	\$185,000	\$185,000	\$155,000
Fund Balance	\$833,014	\$841,111	\$787,438
Total	\$1,843,014	\$1,671,111	\$1,625,438



Supporting our Students Builds Success for the Future

Rockwell ES- Spotlight on Tiger Pride

- Research based academic programs
- Literacy Instruction aligned to the Science of Reading
- Technology Education including coding, robotics and more!
- Positivity Project Green Shield Award School
- BOCES Planetarium Program
- Heggerty Phonemic Awareness Curriculum
- Family Outreach/Community Engagement
 - Special Events, such as Game Day, Flag Day, and Concerts
 - Family Fun Nights
 - Pre K, Kindergarten Orientation and Screening
- Morning Programs:
 - Special guests and presentations
 - Citizen of the Week
 - Weekly Positivity Project Presentation and student awards



Supporting our Students Builds Success for the Future

Wheeler ES - Spotlight on Tiger Pride

- Providing academic and social emotional support to students through school day and after school programs
- Celebrating students: P2 & Academic Awards, Concerts, Talent Shows, Academic Exhibits, and End of Year Activities
- Continued development of online learning resources and digital literacy at the elementary level
- Ten students qualified for NYSSMA
- Educational Programs and Partnerships
 - BOCES
 - Lemoyne Erie 21
 - OCC Day
 - Syracuse University Athletics
 - Onondaga County Sheriff Dept
 - NYS Troopers K9 unit
 - WSYR Meteorology
 - Town of Onondaga Highway Dept



Supporting our Students Builds Success for the Future

Wheeler ES- Spotlight on Tiger Pride cont'd



Student Clubs are active at Wheeler:

- Running Club
- Student Council
- Character Club
- STEM Club
- Drama Club
- Passport Club
- Spell Down
- Ski Club

Community Engagement opportunities:

- Winter & Spring Concert
- Music Festival
& Talent Show
- 5th Grade State Project
- Fist Bump Fridays



Tax Rate Review:

Year	Tax Rate	\$ Change	% Change	Inflation Factor
2016	28.32135	-0.18438	-0.65%	.12%
2017	28.42421	0.102861	0.36%	1.26%
2018	27.32837	-1.09584	-3.86%	2.13%
2019	27.32219	-0.00618	-0.02%	2.44%
2020	27.56436	0.242164	0.89%	1.81%
2021	27.97757	0.413216	1.50%	1.23%
2022	28.61043	0.632857	2.26%	4.70%
2023	29.79333	1.182899	4.13%	8.00%
2024	30.31943	0.526099	1.77%	4.12%
2025	31.17071	0.851284	2.81%	2.95%
2026	31.77578	0.668875	2.50%	2.63%
	3.45443	Avg. 0.303078	Avg: 1.06%	Average 2.85%

Note: The School District determines the levy needed to support the budget, not the tax rate.



Town Tax Rate Projections for 2026-2027

	Projected 2025-26 Tax Rates	Actual 2025-26 Tax Rates	Projected 2026-27 Tax Rates	\$ Change in Tax Rates per \$1000	% Change in Tax Rates
Lafayette	\$32.70	\$32.64	\$33.68	\$1.05	3.21%
Marcellus	\$26.93	\$26.88	\$29.04	\$2.16	8.04%
Onondaga	\$31.17	\$31.11	\$31.78	\$0.67	2.15%
Otisco	\$1,465.01	\$1,462.14	\$1,517.34	\$55.20	3.78%
Full Value	\$18.31	\$18.28	\$16.84	-\$1.43	-7.85%



2.50% Tax Levy Increase Tax Rate Projection

TOWN	ASSESSED VALUE	TAX RATE PER \$1,000 OF ASSESSED VALUE	ESTIMATED TAX INCREASE BEFORE STAR	TOWN
ONONDAGA	\$ 50,000	\$ 31.78	\$ 33.45	ONONDAGA
	100,000	\$ 31.78	\$ 66.89	
	150,000	\$ 31.78	\$ 100.34	
LAFAYETTE	\$ 50,000	\$ 33.68	\$ 52.40	LAFAYETTE
	100,000	\$ 33.68	\$ 104.79	
	150,000	\$ 33.68	\$ 157.19	
MARCELLUS	\$ 50,000	\$29.04	\$ 108.06	MARCELLUS
	100,000	\$29.04	\$ 216.12	
	150,000	\$29.04	\$ 324.18	
OTISCO ¹	\$ 50,000	\$ 1,517.34	\$ 2,759.95	OTISCO ¹
	100,000	\$ 1,517.34	\$ 5,519.90	
	150,000	\$ 1,517.34	\$ 8,279.85	
¹ As of 2010, the town of Otisco has not been reassessed to full value.				

OCM BOCES Component District Comparison:

- Average Tax Cap Increase among the 23 school districts in the OCM BOCES: **3.30%**
- Average Levy % increase among the 23 school districts in the OCM BOCES: **3.26%**
- *Maximum Allowable Tax Cap percent increase for Onondaga CSD: **4.64%***
- *Proposed levy increase for **Onondaga CSD: 2.50%***



Supporting our Students Builds Success for the Future



Jr./Sr. High School - Spotlight on Tiger Pride

- 7th Grade Orientation and Open House Night
- Homecoming
- Drama Productions:
 - *Curtains* (Summer Community Program)
 - *Between the Lines* (Fall)
 - *Cinderella* (Spring)
- Celebrating Students
 - Spirit Week
 - Senior Breakfast
 - Senior Walkthrough (Wheeler and Rockwell)
 - Prom
 - National Honor & National Junior Honor Society Inductions
 - Academic Letter Banquet Breakfast



Supporting our Students Builds Success for the Future



Jr./Sr. High School - Spotlight on Tiger Pride Cont'd

- Students competed in FFA Nationals
- Three students were accepted into Onondaga County's Senior High All County Chorus.
- Eight students qualified for NYSSMA
- 25 Scholastic Athletic Teams competing modified through varsity
- Youth Climate Summit
- Girls Going Tech-OCC/MICRON
- 7 Advanced Placement Courses
- 13 College Dual-Credit Courses:
 - SUNY Oswego
 - Syracuse University
 - SUNY Environmental Science and Forestry
 - Onondaga Community College
 - Tompkins Cortland Community College



Propositions

Proposition I (Budget): Shall the proposed budget of the Onondaga Central School District in the amount of \$27,786,773 as recommended by the Board of Education for the fiscal year beginning July 1, 2026, be adopted and shall the Board of Education be authorized to levy the necessary taxes therefor?

Proposition II (Library): Shall the Onondaga Central School District levy and collect a tax, pursuant to Section 259 of the Education Law of the State of New York, in the sum of \$66,948 (which is an increase of \$1,950 from the levy in effect from 2025-2026 in the sum of \$64,998) for the continuing support and maintenance of the free library services offered to district residents by the Onondaga Free Library historically supported by the Onondaga Central School District?



Propositions (continued)

Proposition III: (Transportation): Shall the Board of Education of the Onondaga Central School District be authorized to purchase and finance two (2) 66-passenger gasoline school buses and one (1) 30-passenger gasoline school buses, including necessary furnishings, fixtures and equipment and all other costs incidental thereto, and expend a total sum not to exceed \$453,500, which is estimated to be the total maximum cost thereof, and pay for such vehicles by the levy of a tax upon the taxable property of said School District and collected in annual installments as provided by Section 416 of the Education Law; and, in anticipation of such tax, obligations of said School District, in the principal amount not to exceed \$453,500, shall be issued?



Propositions

Mandate Compliance!

Proposition IV: (Transportation): If **Proposition III does not pass**, shall the Board of Education of the Onondaga Central School District be authorized to purchase and finance two (2) 66-passenger electric school buses and one (1) 28-passenger electric school bus, including necessary furnishings, fixtures and equipment and all other costs incidental thereto, and expend a total sum not to exceed \$1,309,305, which is estimated to be the total maximum cost thereof, and pay for such vehicles by applying \$714,000 in available grant funding from the New York School Bus Incentive Program and, for the balance, by the levy of a tax upon the taxable property of said School District to be collected in annual installments as provided by Section 416 of the Education Law; and, in anticipation of such tax, obligations of said School District, in the principal amount not to exceed \$595,305 shall be issued?

***The District has applied for a 2 year waiver to allow the District to continue to purchase combustion engine vehicles over the next 2 years. The District received notification NYSBIP award and voucher on 3/4/2026.**



Contingent Budget

If residents vote down the proposed budget, the board has three options:

- re-submit to its voters the original budget for a second vote
- submit to its voters a revised budget for a vote
- adopt a contingency budget for the upcoming school year without conducting any additional voting.





May 19, 2026, Budget Vote

7:00 am – 9 pm



- **Locations**
 - Rockwell Elementary Gymnasium
 - Jr.Sr. High School Cafeteria Lobby
- **4 Propositions**
 - General Fund Budget
 - Onondaga Free Library
 - Gasoline Bus Proposition
 - Electric Bus Proposition
- **Board of Education Trustee Elections**
(please **vote for 2**)
 - Danielle Bishop
 - Caitlin Dawson Brown
 - Tamie Volles Doner
 - Shaun Lang
 - Pam Hanrahan



Questions?



Thank You!





Meet the Candidates



Danielle Bishop



Danielle Bishop: Danielle and her spouse Tim live on Bussey Road with their two children. Their children attend Onondaga Central School. Maddison is in 2nd grade, and Mason is in UPK. Danielle is a graduate of Onondaga Central School. She has a Bachelor of Science in Criminology/Criminal Justice.

Danielle is committed to advocating for the needs, rights, and well-being of children and families by ensuring their voices are heard and supported in a professional and ethical manner. Danielle was previously employed at McMahon Ryan Child Advocacy Center for 7 years, now currently employed as a Caseworker for Onondaga County.

Having once been a player in South Onondaga Apple Valley league, Danielle now takes pride in coaching tee ball and assisting with coaching Rookies Team 1. Danielle enjoys taking a yearly vacation in Florida with her family. You'll also find Danielle spending time with family and friends outdoors, either camping in Old Forge or boating on Otisco Lake.

"I understand the importance of safe, supportive, and high-quality education. I am committed to being a voice for families in our community and working collaboratively to ensure every student has the opportunity, resources, and support they need to thrive."





Meet the Candidates



Caitlin Dawson Brown



Caitlin Dawson Brown: Genuine, hardworking and caring, Caitlin has dedicated her life to human services. Caitlin began her career working for programs like Head Start and other non-profits, she has experience working with children and families in the central New York area. As a Licensed Mental Health Counselor, she runs a small business where she provides mental health counseling services to children, teens, and adults.

Caitlin has lived in New York since attending Cazenovia College ('10) and moved with her family to the Town of Onondaga where her partner Martin grew up. Caitlin has fallen in love with the community and the Onondaga Central School District where her two daughters Natalie and Delaney attend PreK and 2nd grade at Rockwell Elementary School (Go Tigers!)

Caitlin is running for OCS Board of Education to advocate for your children. With a Master of Science in Clinical Mental Health Counseling from Syracuse University and experience working with children and families in her career she can provide a valuable voice.

In her spare time, Caitlin enjoys being outdoors with her family, taking care of her chickens, going to concerts or running. Caitlin and her family love to travel and enjoy spending time in Cape Cod every summer.

Most importantly, Caitlin is a mother. A mother who cares about her children's education and community. A mother who will care about all the children in the OCS district like they're her own. Caitlin's values are educational equality, mental health and transparency. Caitlin cares about what OCS can offer families and wants to make sure students feel enriched, safe, and supported.

Caitlin can be reached by phone: 315-925-7477 or email: cdbrowncounseling@gmail.com.





Meet the Candidates



Tamie Volles Doner



Tamie Volles Doner: Meet Tamie Volles Doner, Candidate for the OCS Board of Education!

Dedicated, experienced, and deeply connected to the community, Tamie Volles Doner is a lifelong resident of the district and a proud OCS graduate from the Class of 1997. She went on to earn her AAS degree in Criminal Justice from Onondaga Community College, building a strong foundation for her career and public service.

Tamie has a long history of involvement in OCS schools. From 2009 to 2013, she served as PTO President and as the parent representative for special education, where she advocated for students and families while building strong relationships across the district. In 2013, she was elected to the Board of Education, where she served for six years, bringing a thoughtful, organized, and detail-oriented approach to every decision. Known for her ability to multitask and work collaboratively, Tamie has always focused on what's best for students and the community.

After her time on the board, Tamie returned to the workforce and now works for the Town of DeWitt. She continues to stay actively engaged by regularly attending Board of Education meetings and keeping in close touch with the needs and priorities of the district.

Tamie lives in South Onondaga with her husband, Chad, and their three children, Colin, Rory, and Nathan. As a parent and community member, she understands firsthand the importance of strong schools and supportive programs.

Now running again for the Board of Education in 2026, Tamie is ready to continue serving OCS families with dedication, experience, and a genuine commitment to the success of every student.





Meet the Candidates



Shaun Lang



Shaun Lang: Shaun Lang and her husband, Sean Hoag, have called Navarino home for the past 10 years along with their two daughters, Josephine (6) and Eloise (4), both of whom attend Rockwell Elementary. Sean's family has deep roots in the South Onondaga and Nedrow communities as farmers and small business owners, and both of his parents are graduates of the OCS district.

Shaun attended Ithaca College where she earned a B.A. in Anthropology. Since then, she has built a career in public service dedicated to serving children and families across Central New York. She has also contributed locally by serving on two nonprofit boards, demonstrating her commitment to investing in her community. Now, as a parent of two children enrolled in the district, Shaun is eager to devote time and attention to ensuring every student has access to opportunities and outcomes that exceed expectations. Shaun has been especially impressed by the sense of community she has found within the district since her oldest daughter enrolled three years ago. She has fallen in love with the pride and character of this district and looks forward to helping guide it into the future.

At home, the Lang-Hoag family stays busy gardening and caring for their animals. In their free time, they enjoy swimming and boating on Otisco Lake.

Shaun Lang looks forward to serving the OCS community and helping ensure that the district continues to be a source of pride for all members of this community.





Meet the Candidates



Pam Hanrahan



Pam Hanrahan: Pam and her husband, Matt, have been residents of OCS for the past 17 years. While not a lifelong district resident, Pam has roots in the area, having grown up in Marcellus. Together, Pam and Matt have a son, Briar, who is a seventh-grade student.

Pam is a graduate of Marcellus High School and attended St. Bonaventure University. She earned both a bachelor's and a master's degree in business administration, with a concentration in accounting. She is a NYS-licensed CPA and currently serves as Regional Finance Director at Smurfit Westrock. In this role, Pam oversees financial operations for multiple locations along the East Coast, bringing extensive experience in fiscal management, strategic planning, and organizational leadership.

Pam is committed to applying her professional expertise and leadership to the Onondaga Central School District and its community. She supports responsible decision-making that benefits students, teachers, staff, and taxpayers, and helps ensure educators and students have the resources they need to prepare for the future. With the onboarding of a new superintendent, the coming school years will be pivotal, and Pam is dedicated to preserving the strengths that make OCS exceptional while thoughtfully addressing opportunities for improvement.

In her free time, Pam enjoys spending time with family and friends, being outdoors, traveling, and reading. She is ready to dedicate her time and energy to supporting OCS schools and strengthening the community they serve.

